

EXHIBIT 3

ONEIDA AIRLINES, INC.

BOARD OF DIRECTORS

George M. Tzelios
Interim Chairman and Chief
Executive Officer
Oneida Airlines, Inc.

Interim Chairman of the Board

Thomas Ashwood
President, Chief Operating Officer
and Director of Operations
Oneida Airlines, Inc.

Company Director

Ms. Barbara Beyer
President
AVMARK, Inc.

Outside Director

Alan W. Cave
President
Internet Solutions Unlimited, Inc.

Outside Director (investor appointed)

Dale W. Church
Chairman and Chief
Executive Officer
Ventures & Solutions LLC

Outside Director (investor appointed)

ONEIDA AIRLINES, INC.

KEY PERSONNEL

George M. Tzelios
Interim Chairman & CEO

Thomas Ashwood
President, Chief Operating Officer
& Director of Operations

Brian N. Scala
Executive Vice President/Administration & Finance
Chief Financial Officer

Donald Wheeler
Chief Pilot

James French
Director of Maintenance

Guy T. Danella
Vice-President/Ground Operations

Joseph Rende
Vice-President/Security Services

Michael Gordon
Vice-President/Flight Crew Training & Records

GEORGE M. TZELIOS
15-59 144TH Street
Whitestone, NY 11357

RELEVANT EXPERIENCE

- | | | |
|--------------|----------------------------|---|
| 1996-Present | President | Paladin Executive Services, Inc.
New York, Toronto |
| | | <ul style="list-style-type: none">• Licensed and bonded New York State "Watch, Guard, Patrol Agency" for the purpose of providing Close Personal Protection to clients• Highly skilled in conducting thorough advance preparations• Conduct and prepare reports on threat assessments and threat management• Structured service to adapt to the lifestyle of busy global executives |
| 1989-1996 | General Manager | Astron Candle Mfg Co., Inc.
Long Island City NY |
| | | <ul style="list-style-type: none">• Re-organized and oversee entire office system including inventory, accounts payable and receivable, etc.• Market and promote products• Provide extensive customer service |
| 1985-1989 | United States Marine Corps | Military Police
Kaneohe Bay, Hawaii/Santa Ana, California |
| | | <ul style="list-style-type: none">• Supervised flight line security of top secret aircraft, weapons, and ordinance, which included counter-terrorist measures• Designed, coordinated and implemented comprehensive, customized security plans• Responded to all types of security and safety issues within jurisdiction• Provided off-base escorts for weapons and large amounts of money• Investigated and handled full range of situations proficiently• Provided on-going community relations• Conducted lectures on physical security and crime prevention at various schools and military units• Instructed course on Apprehension and Restraining Techniques and Courtroom Survival• Participated in daily physical security and crime prevention inspections• Organized and scheduled daily work routines |

THOMAS MICHAEL ASHWOOD
4514 South 36th Street, B2
Arlington, VA 22206

Date of Birth: August 23, 1936, London, England, U.S. Citizen

Education

- Catholic School System
- City and Guilds (Eng.), London University
- B. Sc. (Eng.), London University
- Post-graduate Business, Hull University
- Royal Air Force – held commission from Queen Elizabeth II
- Rank: flight Lieutenant
- Royal Australian Air Force – Rank: Squadron Leader

Flying Experience

- Total Flight Time: 20,000 hours
- Nine years military combat flying; single-seat fighter aircraft; eleven different types; operational command of an RAF fighter wing – youngest Wing Operations Officer to serve in RAF in that position
- Bush Pilot flying DC3's in Australian Outback
- Clandestine Operations counter and Anti-Terrorism
- Qantas Airlines – co-pilot B707
- TWA – early retirement after 28 years as Senior Captain
- B707, B727, L1011

Other Experience

Ten years as First Vice President of the Airline Pilots Association (ALPA) with responsibility for the representation of 50,000 airline pilots from 30 different airlines. Control of a \$32,000,000 yearly budget and 280 staff members throughout 10 regional offices and headquarters. Extensive experience in dealing with all branches of government and lobbying Congress and regulatory agencies. Credited with developing and designing the aviation security systems currently employed worldwide. Work with Department of Transportation, Department of Defense, Department of State, CIA, and other covert agencies in anti- and counter-terrorism activities and research. Hold numerous awards for those activities from both government and private sector organizations.

For 14 years, served as Chairman of an international group formed for the protection of civil aviation against terrorist attacks. Member of special task force for the International Civil Aviation Organization (UN).

Appointed to various special task forces by Presidents Nixon, Ford, Carter, and both Houses of Congress.

Qualified National Transportation Safety board Accident Investigator with several major investigations completed.

THOMAS MICHAEL ASHWOOD

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Significant Awards	Harry S. Truman Medal of Freedom Israeli Medal of Freedom IATA - Outstanding Achievement Award ALPA - Outstanding Achievement Award FAA - Outstanding Achievement Award ICAO - Award of Excellence
Other Activities	<p>Compensated guest speaker at numerous Washington and other functions.</p> <p>Accomplished speechwriter with clients ranging from Cabinet members to corporate leaders.</p> <p>At least one hundred articles published in various magazines and two full-length books on airlines and terrorism published by Stein and Day with very profitable sales numbers.</p> <p>Former Director of U.S. Operations for VATICO, a company consulting and representing U.S. business in Vietnam. During that time, instituted a system for trading in commodities and other products both into and out of Vietnam and arranged the expansion of offices into Ho Chi Minh City and Da Nang. Clients included Chrysler Corporation, Brown and Root, and Willis Carroon.</p> <p>Former President and CEO of Azure Technology, publisher of high technology software for flight simulation training and testing.</p> <p>Owns and operates Industrial Management Group, a consulting firm in Washington, DC. Clients include United Airlines; the Teamsters Union; Gibson, Dunn and Crutcher; Pillsbury, Madison; Dickstein, Shapiro & Morin; Kelso and Company; and numerous aviation-related entities.</p>
General	My extensive international and national travel and experience has created a network of great scope and diversity with high level contacts in government and industry in most industrialized nations and many Pacific Rim emerging nations.

BARBARA L. BEYER

AVMARK, INC.
1500 Wilson Boulevard
Suite 515
Arlington, Virginia 22209
(703) 528-5610
Fax: (703) 528-3689

AVMARK, INC., Washington, D. C.
President, 1989 -

Principal stockholder and Chief Executive Officer. Supervises senior managers of functional departments, outside offices and international subsidiaries. Guides company planning and sets professional and business policies.

AVMARK Asia Ltd., Singapore
Chairman, 1989 -
Managing Director, 1988 - 1989

Established AVMARK INC.'s wholly-owned Asian subsidiary in June, 1988. Responsible for administration, setting of policy and for marketing the company's business and full line of products in the region.

AVMARK International, Ltd., London, England
Chairman, 1986 -
Managing Director, 1985 - 1989

Founded AVMARK INC.'s wholly-owned international subsidiary in July, 1985. Responsible for business development of the full line of company services including aircraft appraisals and future values forecasts, management consulting and promotion of AVMARK's publications. In October 1986 became Publisher of the *AVMARK Aviation Economist*, a monthly airline financial magazine.

AVMARK, INC., Washington, D. C.
Vice President, 1975 - 1989

Established and managed AVMARK INC.'s Washington office. Headed or assisted on team management of consulting projects, reviewing of performance, schedules, markets and management and offering "hands on" solutions to operating problems.

Johnson International Airlines, Washington, D. C.
Representative, 1974 - 1975

Handled Government relations and performed research.

BARBARA L. BEYER

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Modern Air Transport, Berlin

Accountant, 1970 - 1972

Handled American and German payrolls, accounts payable and receivable, duty-free reports and deposits. Assisted in setting up CAB cost-accounting coding system for invoices and, on occasion, handled crew scheduling and monthly maintenance reports.

Operations Coordinator, Miami, 1968 - 1970

Responsible for crew scheduling, aircraft routing, monitoring crew time sheets, per diem and pay computation. Other duties included reviewing on-time performance reports, lost baggage claims, flight attendant training and assisting with cost and revenue projection studies.

Saudi Arabian Airlines, Jeddah

Supervisor, Printing Office, 1966 - 1967

Established the office, supervised revision of company and flight manuals, trained subordinates and was responsible for printing all company manuals, stationery, brochures and advertising materials.

EDUCATION:

B.A., Business Administration, The George Washington University, 1979

Air Transportation Summer Program, Massachusetts Institute of Technology, 1978

MEMBERSHIPS IN AND COMPANY REPRESENTATIVE TO:

International Aviation Club, Washington, D. C.

Aero Club of Washington

Aviation/Space Writers Association (International Director
1986 - 1988)

Regional Airline Association

Washington-Dulles Task Force

National Business Aircraft Association

Foreign Correspondents Club, Hong Kong

National Press Club, Washington

Honorary Member of the British Columbia Aviation Council

Honorary Member of the International Aviation Women's Association

Member of the Advisory Board School of Business Embry Riddle University

BARBARA L. BEYER

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SELECTED EXPERIENCE:

During her career with AVMARK, INC., Miss Beyer has directed or participated in numerous studies and company activities including:

Airline Reviews

Headed the team performing a review of Pan Am on behalf of the Board of Directors, including areas for improved financial and operational performance. The company organized a Dulles hub based in part on these recommendations.

Performed overall evaluations of carrier operations, schedules, performance and management capabilities for Air Virginia, Overseas National, Horizon, Hawaiian, Direct Air (Germany), East West/Skywest (Australia) and Altair. Recommended corrective actions and predicted financial gains on implementation.

Determined the market opportunity available to Northwest Airlines in the third-party service business including training, ground handling and maintenance.

Aircraft and Asset Valuations

Performed aircraft appraisals and future value forecasts for a variety of jet and commuter aircraft.

Reviewed aircraft leases to determine reasonableness of maintenance provisions and return conditions.

Forecasted the market prospects for several new aircraft types.

Assessed aircraft values for tax purposes including United, Delta and TWA.

Determined the value of routes and slots for Continental Airlines.

Maintenance Studies

Forecasted the third party maintenance requirements for Asian-based carriers to support the development of an overhaul base in Southern China on behalf of Lockheed/Gameco, HAECO and the Chinese Government.

Feasibility study, marketing plan and business plan for a wide-body, third party maintenance facility for Matrix Aviation in Mexico.

Evaluation of overhaul, maintenance and modification industry on a worldwide basis for Alenia, including a forecast of maintenance and modification requirements to the year 2000. The

BARBARA L. BEYER

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study was the basis for further investment in the Dee Howard Company.

Review of potential sites for a third party maintenance base for Grumman Aerospace. A complete review of runways, facilities, environmental conditions, potential competition or complementary services and availability of labor force was reviewed resulting in the recommendation of five potential sites.

Forecasted the demand for overhaul requirements for the JT8D for Air New Zealand.

Analysis of the cargo aircraft market and maintenance support requirements for the Institute for Defense Analysis. The study was used by the Department of Defense to compare the B-747-400 with the C17.

New Start-Ups

Evaluated the potential for a new domestic airline in Norway, including routes, equipment, schedules and fares.

Acted as Washington representative for Air Berlin USA and was instrumental in getting the carrier rights to perform charter services to and from Berlin; a Supplemental Air Carrier Certificate, a scheduled Transatlantic route and a scheduled intra-European route. In this capacity, represented the carrier before several governmental agencies including the CAB, DOT, Department of State and the White House.

Supervised the feasibility study and development of the operating plan for Air Macau.

Founded a new company in association with Xerox Special Information Services to mark and track aircraft parts.

CURRICULUM VITAE

ALAN W. CAVE

HOME ADDRESS 1511 Olde Hickory Road
Coralville, Iowa 52241
HOME TELEPHONE (319) 351-1982
E-MAIL ADDRESS caveal@ncs.com

PROFESSIONAL EXPERIENCE

NCS, Iowa City, Iowa
March 1999 – Present

- **Program Manager/Knowledge Bridge Administrator**

Responsible for providing technical leadership and coordination in defining strategies and procedures for the effective development and formulation of customer service activities. Provide leadership and expertise to all division departments in the implementation of assigned responsibilities to ensure that all customer accounts are handled effectively. Responsible for Annual Plan Quarterly Current Estimates, Weekly Updates, Actuals, and monthly expense variance reporting. Supervised 19 full-time Customer Service Representatives.

Specifically responsible for daily funds requests and reconciliation for the PELL Grant and Direct Loan program for schools participating in the Student Account Manager Program. This involved utilization of Internet and Mainframe Information System verification of funds requests from the schools and transferring the funds from the US Department of Education to each school. These fund transfers were in the range of \$1,000,000 to \$3,000,000 per day per school. Responsible for the verification of receipt and balance of all schools accounts to assure compliance with US Department of Education standards and guidelines.

Developed standards for monitoring the overall internal and external metrics for effective call center performance to ensure customer satisfaction which led to the development and the implementation of ServiceWare, Inc.'s software version of Knowledge Bridge for the Free Application for Federal Student Aid (FAFSA). This project included evaluation of areas to be targeted, research of material for inclusion in the database, database development and testing, and training and supervision of 19 FAFSA Customer Service Representatives on use of the software.

- **Senior Information Specialist III/Web Developer**

Responsible for providing technical support for students, family members, and educational institutions for the pilot program of Access America, a government-wide initiative to provide electronic access to federal services. Additionally responsible for creation of information architecture utilizing HTML and JAVA for web sites dedicated to training, policy and procedure, and reference manuals. Included in this position were software development and testing, and maintenance of equipment inventories, and DNS management and maintenance.

Alan W. Cave
Professional Experience Continued

Additionally have jointly worked in software testing for the 2000-2001 FAFSA Website and the Texas Test Base.

Also have worked with the Strategic Initiatives division on market research for Business Case and Proposal Planning for NCS. This has included use of Federal Sources, Inc., One Source Information Services, Internet and printed research related to financial and business forecasts for partner and competition. Review of RFP and RFI's. Performed key market research for a new service line to determine fiscal feasibility and market rollout strategy. The types of research utilized included: FOIA (Freedom of Information Act) requests, phone interviews, written correspondence, and Internet research. In addition, created, maintained, and updated a database of information on state government procurement opportunities.

Internet Solutions Unlimited, Inc.
President
1996 - Present

Founder and President of a company which provides internet development, creation, support services, implementing new technology solutions as JAVA, HTML, and DHTML. The company supports existing applications using Active Server Pages, VB Script, HTML, Javascript, SQL, C and C++. Employing 4 full time and 3 part time employees, the company provides services on a contractual basis to 58 companies and corporations located throughout the continental United States. Average account value is 45K per year.

United Nursing Services, San Diego, California
Co-Owner and Director of Education and Quality Assurance
1993 - 1996

Responsible for design of an educational program for student review for the NCLEX-PN exam. Included lecture, test and standards development, customer service support for students prior to and following the course, and technical support for fellow faculty. Also an instructor for classroom lecture in the areas of Basic Nursing Skills, Trauma, EKG Recognition and Interpretation, Pharmacology, The Nursing Process, Nursing Theory (Dorthea Orem), Psychiatric Nursing, Community Health and Emergency First Aid/Disaster Planning, Nutrition, and Pharmacology. Supervision of auxiliary faculty in the areas of Emergency Medicine, Medical and Surgical Intensive Care, HIV-Aids, Geriatrics, and Pediatrics. Evaluation of the nursing students' performance and progress in the course via standardized exams to test proficiency in all course areas. Developed a corporate Quality Assurance Program including incorporation of existing and new operational, regulatory and quality assurance policies into the QA program. Developed the QA Standard Operating Procedures Manual for the educational program, as well as the database utilizing Microsoft applications of Word, Works, Power Point and Excel. Responsible for the maintenance of all reports, audits and incident reports. Assisted in recruitment, supervision, and evaluation of instructors and students.

Alan W. Cave
Professional Experience Continued

United States Marine Corp
Rank of Major
1979 - 1993

Commissioned as a Second Lieutenant in the Marine Corps in January 1979. Upon completion of The Basic School, Quantico, Va., in October 1979, ordered to the 3d Marine Division on Okinawa, where served as a Platoon and Company Commander. While overseas, promoted to First Lieutenant in June 1980.

Returning to the United States in December 1980, assigned to Camp Pendleton, Calif., served as a Company Commander until May 1981. Received orders to Marine Barracks, Washington, DC, for duties as a Company Commander, serving in this assignment until July 1983. Promoted to Captain in December 1982. From July 1983 until June 1984, student at the Amphibious Warfare School, Quantico, Va.

In November 1984, received orders to report to the 3d Marine Division on Okinawa, where served as the Company Commander of Company H, 2d Battalion, 9th Marines, until December 1985.

From January 1986 to August 1989, served in the Officer Assignments Section at Headquarters Marine Corps, Washington, DC. During this assignment, promoted to Major in July 1987.

Honorably discharged January 1993.

Linn County Juvenile Detention, Marion, Iowa
Juvenile Detention Officer
1976 - 1979

Detention officer under direction of the Linn County Sheriff's Department. Responsibilities included intake and booking of juvenile offenders to the detention center, individual and group interaction for evaluation, assessment of the youth, and recommendation to the courts for final disposition of the offender.

DALE W. CHURCH

Dale W. Church is the Chairman and CEO of Ventures & Solutions LLC, a firm specializing in counseling and consulting on the incubation of high technology companies. Mr. Church is also the Chairman and CEO of the Intelligent Inspection Corporation that is developing autonomous robots for use in the energy industry.

Mr. Church was formerly a partner in the Litigation Department in McDermott, Will & Emery's Washington, D.C. office. His practice was focused in international and United States government contracting, developing companies, mergers and acquisitions, and joint ventures.

Mr. Church is a trustee of the National Defense Industry Association. He is also general counsel to the Munitions Industrial Base Task Force. In addition, he is a member of the Defense Science Board's study on acquisition reform. He was formerly general counsel to the American Electronics Association and chairman of its Defense Conversion Committee.

Mr. Church served as counsel to the President's Blue Ribbon Commission on Defense Management (the Packard Commission), and served as a member of the 1988 Defense Science Board Study Program on Commercial Products and Contracting. He has served on the board of advisors of the American University Business School, the board of advisors of the National Contract Management Association (NCMA), the board of editors of the NCMA Journal, and the Defense Science Board Task Force on Industry to Industry Cooperation. He previously was a member of the Working Group on Weapons Acquisition of the CSIS Defense Organization Project and was formerly counsel to the Egypt-U.S. Business Council. He is a recognized arbitrator and is on the national panel of the American Arbitration Association for Contracts and is listed in Who's Who in America.

Mr. Church served as deputy undersecretary of defense for research and engineering at the Department of Defense from 1977 to 1980. In this capacity he was the principal advisor to the undersecretary of defense for research and engineering in the areas of management of weapons systems programs, the DOD acquisition process, and Defense Systems Management College. He had additional responsibility for policy concerning small and minority business.

In addition to his domestic defense responsibilities, Mr. Church was responsible for implementation of the International Arms Cooperation Agreements. In connection with these efforts, he personally visited the defense industries of numerous nations to establish specific cooperative programs within the agreements.

From 1969 to 1977, Mr. Church was corporate counsel, assistant secretary, and director of contracts at ESL Inc. of Sunnyvale, California. He served as contracting officer and executive secretary of the Contract Review Board of the Central Intelligence Agency from 1963 to 1969. Mr. Church has a wide range of government and private sector experience in the fields of contract policy, acquisition management, and the drafting, negotiation, and administration of contracts.

Mr. Church was awarded the rank of meritorious executive in the U.S. Government Senior Executive Service by the President of the United States. He also received the Defense Distinguished Service Medal from the secretary of Defense for his service in the Department of Defense from August 1977 to October 1980.

Mr. Church is a member of the NCMA, the Society of Logistics Engineers (honorary), the American Bar Association, and the Federal Bar Association. He has written extensively on contract policy and has lectured before major defense, aerospace and electronics industry associations. He has taught courses at the Defense Systems Management College, George Washington University Law School, and American University. He is a member of the Board of Directors of numerous public and private high technology companies.

Mr. Church received his bachelor's degree in business administration from Oregon State University in 1961. He graduated from George Washington University School of Law in 1967 and is a member of the District of Columbia and California bars.

Brian N. Scala

6342 Hidden Meadow Drive
Marcy, New York 13403
315-734-1120

EXPERIENCE

1992-Present Town of Marcy, NY Elected Supervisor

Town population of 10,000 with an annual budget of \$3.8 million and 40 employees. Made sweeping changes in the way government was managed through zero based/bottom line business management. Reduced headcount in all departments, cut annual overtime by 50%, and developed and implemented an incentive-based cost reduction program for government employees.

Responsible for managing all town operations including budgets, investment management, capital equipment procurement, infrastructure improvements, materials management, operations, personnel and media relations/communications.

Strategic achievements include:

- Seven consecutive tax rate reductions. Result of 52% in operational costs reductions. Marcy was the only municipality in Central NY to achieve this and generated considerable media coverage for the "managing government like a business" strategy.
- Developed a comprehensive economic development program which expanded tax base by \$125 million.
- Created marketing program and lead "sales" effort to bring a regional one million square foot, \$60 million Wal-Mart Distribution Center to Marcy with over 1,000 jobs and a \$35 million annual payroll.
- One of four negotiators chosen to create a new regional municipal water authority between the City of Utica and local towns and villages.

1997-Present Wal-Mart Distribution Center, DC 6038

Operations Manager for Wal-Mart's Regional Distribution Center with total annual sales of \$1.9 billion and 1286 employees. Job responsibility encompasses three shift operations of managers, eight supervisors and 230 associates. Functional responsibilities include management of a department with an \$80 million budget including profit and loss management, coordination of fluctuating daily work flow, and mentoring of managers. Additional responsibilities include hiring, firing and promoting within functional department.

1982-1997 Utica National Insurance Company – Corporate Headquarters, New Hartford, NY

Operations Manager for nationally recognized insurance provider with \$600 million in annual sales, 1,400 employees, 8 offices and 1,500 agents. Lead manager for projects related to automating processes, mergers and consolidation of operations to leverage resources with focus on continued contribution margin improvements. Designed, developed and implemented an automated nationwide insurance policy processing system designed to improve processing time, reduce processing errors and cut labor costs. Resulted in 75% reduction in manual processing tasks, reduced regional office staffing by 20% and provide for 20% increase in sales growth without increasing head count.

Other positions held include Southeastern US Regional Services Manager-Atlanta, Regional Services Supervisor Northeastern Regional Office, New Hartford, NY.

1968-1982 Oneida National Bank (Norstar/Fleet), Utica, NY

Held several positions of increasing responsibility during career with ONB including: Assistant Manager, Management Trainee, Head Teller, and Teller.

Military Experience United States Army Reserve 1970-1976

Obtained rank of Staff Sergeant. Received honorable discharge.

Donald D. Wheeler
217 Mohawk School Rd., New Castle, PA 16102

724-667-0418

OBJECTIVE

To secure a rewarding position in the field of aviation

EXPERIENCE

US Air Inc., Pittsburgh, PA August 1986-March, 1995

- Piloted Boeing 757 from Pittsburgh to the West Coast
- Piloted Boeing 737 from Pittsburgh to various cities across the US
- Piloted international flights from Pittsburgh to Frankfurt
- Taught international procedures to US Air pilots
- Served as IRO on the inaugural US Air flight from Pittsburgh to Frankfurt
- Piloted FK28, B-737 and B757/767 aircraft

Piedmont Airlines, Charlotte, NC January, 1987-August 1986

- Piloted FK-28 on East Coast flights
- Promoted to International Pilot in 1985
- Piloted Boeing 767 aircraft from Charlotte, NC to London
- Piloted FK28, B737 and B-757/767 aircraft

Empire Airlines, Syracuse, NY November 1980-January 1987

- Served as Check Airman
- Piloted SA 227, and FK28 aircraft

Highland Airport (FBO), Frankfort, NY July 1975-Nov 1980

- Served as an Airport Mechanic
- Instructor of Part 141 flight school at Oneida Cnty Airport
- Flew twin engine charters from Utica to the New York Metropolitan Airports

CERTIFICATIONS

Flight Instructor (Gold Seal Award)

- Airplane Single and Multi-Engine
- Instrument Airplane

Airline Transport Pilot

- Airplane Multi-Engine, Single-Engine Land
- FK-28, SA-227, B-737, B-757, B-767
- Commercial Privileges

Flight Engineer

Turbojet Powered

Mechanic

Airframe Powerplant

QUALIFICATIONS

Flight Hours

Total Time	11,000	7,500
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Resume

James B. French

5122 Westmoreland Rd.

Whitesboro, NY 13492

Tel: (315) 736-7878

Fax: (315) 768-3333

E-Mail: 72560,745@compuserve.com

Airman Certificate:

133280002, AIRFRAME AND POWERPLANT
INSPECTION AUTHORIZATION

Education: AMHERST COLLEGE, AMHERST, MASS. 2 YRS., MATHEMATICS
UNIV. OF CHICAGO, MOLINE, ILL., 2 YRS., ASSOC OF IND. ENG.
RIVERSIDE SCHOOL OF AERONAUTICS, A&P LICENSE

FOKKER, AMSTERDAM, 8 WEEKS, AVIONICS, ELECTRICAL

FOKKER, AMSTERDAM, 4 WEEKS, AIRFRAME & POWERPLANT

ROLLS-ROYCE, MONTREAL, 2 WEEKS, SPEY SERVICE AND RIGGING

EMPIRE AIRLINES, RECURRENT TRAINING, F-28-4000

PIEDMONT AIRLINES, INITIAL AND RECURRENT, 727-200, 737-200,
737-300, 400

USAIR, INC., MECHANICAL AND AVIONICS, INITIAL AND RECURRENT,
DC-9, MD-80, 737-200, 737-300, 400, F-28, F-100.

CATEGORY II CARD, AVIONICS CERTIFIED.....DC-9, F-28, 737-200

CATEGORY IIIA CARD, AVIONICS CERTIFIED, F-100, MD-80, 737-300, -
400

Work Experience, aircraft related

- 1966-69 BENDIX AVIATION, DAVENPORT, IOWA
PRODUCTION ENGINEER, FLIGHT INSTRUMENTS, ASSEMBLY AND TEST
- 1969-80 RIVERSIDE SCHOOL OF AERONAUTICS
INSTRUCTOR, ALL FOUR PHASES
- 1978-86 EMPIRE AIRLINES, UTICA, NY
MECHANIC, NAVAJO, METRO II, F-28,
AVIONICS TECHNICIAN
AVIONICS, ELECTRICAL FOREMAN
MAINTENANCE CONTROLLER
MAINTENANCE SUPERVISOR

- 1986-91 PIEDMONT AIRLINES, WINSTON-SALEM, NC
 MAINTENANCE CONTROL FOREMAN
 HEAVY CHECK FOREMAN
 INSPECTOR
 DUTIES INCLUDED:
 NORMAL FAR PART 11 DUTIES, ASSURING COMPLIANCE WITH AD'S,
 SB'S, VERIFICATION OF LIFE- OR TIME-LIMITED PARTS AND
 COMPONENTS, DIRECTING OVERNIGHT AND PERIODIC MAINTENANCE
 CHECKS, PARTICIPATING IN PROGRAMS FOR RELIABILITY, RECORDS
 VERIFICATION, CHANGES IN WORK-CARD AND PROCESSES.
- 1991-95 USAIR, INC., PITTSBURGH, PA., UTICA, NY, SYRACUSE, NY
 MAINTENANCE CONTROL FOREMAN
 HEAVY CHECK FOREMAN
 INSPECTOR
 LINE MAINTENANCE MECHANIC, RETIRED
- 1995-97 CONSULTANT, AVIATION MAINTENANCE
 FEDEX, MEMPHIS, TN
 RECORDS RESEARCH
 REPUBLIC OF INDONESIA
 GENERAL MANAGER AND DIRECTOR OF MAINTENANCE
 PT. SAKANUSA DIRGANTARA
 OVERHAUL AND LINE MAINTENANCE DIRECTOR FOR
 FOKKER AIRCRAFT; BUDGETS, PURCHASING, STORES AND
 GOVERNMENT RELATIONS
 MERPATI AIRLINES
 SEMPATI AIRLINES
 F-28, F-27, F-100, F-70 AIRCRAFT
 A-300-B4, DC-10, MD-11
 TECHNICAL ASSISTANCE TO GARUDA AIRLINES AND MERPATI
 AIRLINES, PRE-BUY INSPECTIONS OF FOKKER AND DOUGLAS
 AIRCRAFT
- 1997-PRESENT CONSULTANT, AVIATION MAINTENANCE
1. START-UP CARRIER, NORTHERN AIRLINES,
 SYRACUSE, NEW YORK
 DEVELOPING MAINTENANCE MANUAL
 BUDGETS, PROJECTIONS, PROCEDURES, RECORDS
 ACTING AS DIRECTOR OF MAINTENANCE
 NORTHERN AIRLINES CORPORATION
 P.O. BOX 3940
 SYRACUSE, NY 13220

2. DIRECTOR OF QUALITY ASSURANCE
NORTHERN AEROSPACE INC.
ATWATER, CA 95301
CRS # N7ER176Y

REVISED AND GOT APPROVED THE INSPECTION PROCEDURES
MANUAL AND REPAIR STATION WAS RECENTLY CERTIFICATED
FOR F-28, 737-200, DC-9.

3. PRE-BUY INSPECTIONS, DC-10 (3)
BANGKOK, THAILAND (THAI INTERNATIONAL)
FOR NORTHWEST AIRLINES.

Additional Skills and Interests

COMPUTER LITERATE, EXTENSIVE USE OF AND CONSULTANT FOR
COMPUTER SYSTEMS FOR PARTS AND COMPONENTS MANAGEMENT.
COMPLETELY FAMILIAR WITH MICROSOFT WORD, EXCELL, ACCESS,
POWERPOINT, SCHEDULE, PROJECT, AND THE COMPLETE COREL
SUITE OF WORDPERFECT, ETC.

SCALE MODEL BUILDER, AIRCRAFT AND RAIL ROADING

Additional Information:

DATE OF BIRTH: 29 APR 36
SOC. SECURITY NO. 133-28-0002
MARITAL STATUS: MARRIED
DRIVERS LICENSE, NYS #547 598 364
CITIZEN: USA, ACTIVE PASSPORT

Guy Danella
9493 Mallory Road
New Hartford, NY 13413

Experience: 1999 – Present: Oneida Airlines, Inc. – Utica, NY

- Vice-President/Ground Operations

1998-2000 – Oneida County Correctional Facility – Oriskany, NY

- Deputy Sheriff-Corrections Division
- Responsible for the safety, security and control of 56 individuals
- Management of daily activities and assignments for 56 individuals

1996-1997 – New Orleans International Airport – New Orleans, LA

- Supervisor
- Wildlife Control Officer
- Management of Ramp and Terminal Operations
- Experienced in gate operations, scheduling, and customer service

1989-1993 – United States Navy – Flight Operations Assistant – NAS Moffett Field, CA

- Management of Flight and Ground Operations
- Scheduled 10 aircraft and 12 flight crews for daily operations
- Received an Honorable Discharge with Good Conduct and 4.0 evaluations.

JOSEPH T. RENDE
2836 Oneida Street
Sauquoit, New York 13456
315-737-0225

Experience

Oneida County Sheriff's Department, Oriskany, New York

Lieutenant/Security Operations

Oct 1981 to Present

Watch Commander:

- Supervise Tour Supervisors, Sergeants and Units, appropriate to authority.
- Evaluate Supervisors and Sergeants.
- Responsible for work assignments within lines of authority.
- Review and report time Abuses.
- Payroll review and approval.
- Participate in budget and needs assessments.
- Investigate incidents and reports.
- Special projects coordinator.
- Reviews and approves time off and work schedules.
- Inspects all areas of facility.
- Evaluates staffing and needs.
- Assists in training on an informal basis.
- Carries out mandates of New York State Commission of Corrections Minimum Standards.

Security Lt.:

- Commands Sheriff's Emergency Response Team.
- Evaluates Supervisors and Team Members.
- Inspects facility for safety and security, Coordinates & Evaluates safety plans.
- Review Disciplinary reports.
- Coordinates reviews and assessments of vendors relating to security.
- Maintains schedules of S.E.R.T. members and coordinates post assignments.

Transition Coordinator:

- To manage and orchestrate Transition Team activities.
- Monitor facility construction schedules.
- Assists in Operational and startup budgets.
- Serve as Move Logistics Leader.
- Coordinate with Project Managers.
- Monitor Construction Security.
- Serve as liaison with Executive and Administrative Unites.
- Oversee equipment and supply needs as they relate to Transition.
- Offer technical assistance in the development of Emergency Procedures.

Sept. 1972 to
Oct. 1981

Bossert Mfg., Utica, New York
Inspector
Union President/Contract Negotiations Leader

Education

Chadwicks High School, Chadwicks, New York
GED June 1970

Oneida County Sheriff's Department Training Division.

Affirmative Action	Dec, 1992
Executive Leadership Development	Feb, 1998
Intervention Unit, Onodaga Co.	Jan, 1995
Policy & Procedure Development	July, 1994
Interpersonal Communications	Nov, 1992
Liability Issues	Dec, 1992
NYSCOC Basic School	Apr, 1984
Sexual Harassment	June 1993
Supervisor's School	Oct, 1993
Supervisory Styles	Dec, 1992

Personal

Married 27 years,
Born in Utica, New York
Sports interests are golf and Nascar
Two children, boy and girl
Three grandchildren, 2 girls and a boy
Son in Missouri Valley College, Majoring in Teaching History
Have always had a Can Do attitude. Don't like to fail.

Michael B. Gordon

16 Frew Run Rd.
P.O. Box 352
Frewsburg, N.Y. 14738
Cell: 315) 884-3954
Pager: 800) 458-7986
E-mail: mbg727@ibm.net

Experience:

Dec. 99-
Present
Oneida Air 185 Genesee St., Utica, NY 13501
VP of Training
FAR 121 start-up.

Sept. 98-
Dec. 99
Laker Airways, Inc. 6261 NW 6th Way, Suite 201, Ft. Lauderdale, FL 33309
Flight Engineer/ Check Airmen/ A&P Mechanic/ RII Inspector/ Training Dept. Asst.
FAR 121 carrier specializing in high profile clients and professional sport teams.
Boeing 727-100/200 acft.

Mar. 98-
Sept. 98
Sun Pacific International, Inc. 2502 E. Benson Hwy. Tucson, AZ. 85706
Flight Engineer/ Check Airmen/ A&P Mechanic/ RII Inspector
FAR 121 flag carrier specializing in track charters, high profile clients and professional sport teams.
Boeing 727-100/200 acft.

Oct. 97-
Mar. 98
TransMeridian Airlines Inc. 680 Thornton Way Lithia Springs, GA 30122
Flight Engineer/ Vendor Auditor
FAR 121 flag carrier specializing in track charters.
Boeing 727-200 acft.

Dec. 95-
Oct. 97
Sun Pacific International, Inc. 2502 E. Benson Hwy. Tucson, AZ. 85706
Chief Flight Engineer/ Check Airmen/ A&P Mechanic/ RII Inspector
FAR 121 flag carrier specializing in track charters, high profile clients and professional sport teams.
Boeing 727-100/200 acft.

Mar. 93-
Nov. 93
Air Dabia. 36 Wellington St. Banjul, Gambia West Africa.
Chief Flight Engineer/ Dir. Of Maint./ Maint. Rep.
JAR start up airline. Private high profile clients.
Boeing 727-200 acft.

Sept. 91-
Mar. 96
American International Airways, Inc. 842 Willow Run Airport Ypsilanti, MI 48198
Flight Engineer
FAR 121 cargo company. Flew multi-million dollar racehorses.
Boeing 727-100/200 acft.

Dec. 92-
Sept. 94
Capitol Air Express, Inc. Smyrna Airport, Smyrna, TN
Flight Engineer/ A&P Mechanic/ RII Inspector/ Maintenance Control
FAR 121 flag carrier specializing in track charters.
Boeing 727-100/200 acft.

Sept. 89- **United Jet Center, Inc.** Chautauqua County Airport, Jamestown, N.Y. 14701
Dec. 92 Chief Inspector/ Maint. Manager
FAR 145 repair station. FAR 135 charter operation specializing in high profile clients.
Gulfstream II, Westwind 1124, Citation II, King Air 90/100/200

Jan. 87- **Chautauqua Airlines, Inc.** Chautauqua County Airport, Jamestown, N.Y. 14701
Sept. 89 Aircraft Technician
FAR 121 commuter airline.
Saab 340's/ Shorts 340's/ Metro's/ Beechcraft 99's

Jun. 86- **Bush Rental, Jamestown, N.Y. 14701**
Dec. 86 Mechanic
Rental equipment company.

Dec. 85- **Gordon Brothers Plumbing Co., Jamestown, N.Y. 14701**
Jun. 86 Mechanic/ Plumbers Helper
Family owned and operated plumbing company.

Nov. 82- **U.S. Army, Fort Campbell, Kentucky 42223**
Nov. 85 Crewchief/ Helicopter Repair
Specialized in the repair of UH-1H "Huey" and the OH-58 A/B
"Kiowa" helicopters. I was promoted to crewchief two months
after I arrived at Ft. Campbell.
Completed Air Assault school and Jungle Warfare school.

Special

Qualifications: FAA airman's Airframe and Powerplant mechanic's license.
Certificate #90564467
FAA airman's Flight Engineer (Turbo Jet powered) license.
Certificate #90564467
FAA approved Flight Engineer Check Airmen Boeing 727
Current FAA 2nd Class medical, no restrictions.
Current total time on Boeing 727-100/200 6,230 TT
Computer literate with Windows 95 and Microsoft Word
experience.

References: Available upon request.