

D. C. (Pete) Sanderlin

**7101 La Paloma Lane
Ypsilanti, Michigan 48197**

Home: (734) 481-9072

Extensive experience in executive levels of FAR Part 121/135 Air Carrier management. An established reputation as an innovative problem solver and consensus builder.

EXPERIENCE AND ACCOMPLISHMENTS

KITTY HAWK INTERNATIONAL INC.

November 1999-Present

Senior Vice-President, General Manager and Director of Operations: Ypsilanti, Michigan.
Responsible for and directs all aspects of an FAR 121 Air Carrier to include Operations, Maintenance, and Financial, utilizing seven B-747's, six L-1011's and six DC-8's operating world-wide. Direct supervision of 580+ employees including 290 crewmembers.

CUSTOM AIR TRANSPORT INC.

September 1998-November 1999

Director of Safety: Ft. Lauderdale, Florida
Responsible for ensuring the safety of an FAR Part 121 Air Carrier operating six (6) Boeing 727s. Direct management functions encompassed Administration, Maintenance and Operations. Additional duties included responsibility for the recruiting and training of all aircrew personnel and supervision of the crew scheduling and flight following.

AVIATION CONSULTANT

October 1997– August 1998

Provided operational expertise to FAR Part 121 Cargo Carrier and a FAR Part 121 Passenger Carrier in preparation for FAA inspection. Following successful completion of both inspections, provided appropriate response to FAA findings. Passenger airline fleet contained Airbus 320 and Boeing 727 aircraft and Cargo airline fleet contained only Boeing 727 aircraft.

TRANS CONTINENTAL AIRLINES INC.

July 1995 - October 1997

General Manager / Director of Operations: Ypsilanti, Michigan
Responsible for all management functions of an FAR Part 121 Air Carrier including Administration, Maintenance and Operations. Accomplishments include personal daily interface with FAA Maintenance and Operations personnel, obtained approval from DOD for CRAF utilization and successfully continued contract responsibilities. Under my direction, the aircraft fleet increased from two (2) to five (5) DC-8s within eighteen months.

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AMERICAN INTERNATIONAL AIRWAYS, INC.

April 1988- July 1995

Director of Operations: Ypsilanti, Michigan

Responsible for all aspects of Part 121 commercial aircraft operations/military program manager. Directed and supervised growth from seven (7) aircraft, to the operation of twenty-five (25) DC-8 freighters, five (5) B-747 freighters, two (2) B- 747 passenger, ten (10) B-727 freighters, four (4) L-1011 freighters including development and maintenance of MEL's for all aircraft. Personally directed the certification of B-747 cargo and passenger operations and L-1011 cargo operations including the hiring and training of 600+ crewmembers, sales department personnel and flight following personnel while maintaining successful relations with the Federal Aviation Administration, The Airlift Mobility Command and commercial customers.

UNITED STATES NAVY

1963 - 1991

U.S. Naval Officer/ U.S. Naval Reserve Officer:

Commander USNR, Retired, Active Duty as Naval Aviator, flying high-performance fighter aircraft in Pacific and South Asia operating areas. Naval Reserve service March 1968 to August 1991 with various Fighter, Attack and Transport Units. Served as Executive Officer of staff Support Unit 8686, Naval Air Reserve, Norfolk, Virginia. Twenty-six (26) years total service.

Flight Experience:

Ratings: ATP, Learjet Type, FAR 121/135 Qualifications
 Restricted Radio Operator

Hours: Total - 10,000+

PIC - 6743	Military - 2741	Night - 1160
MEL - 5430	LR20 - 1650	
4 Eng.- 450	LR30 - 1760	

OTHER EXPERIENCE AND QUALIFICATIONS:

- Kalitta Flying Services- Director of Operations: Ypsilanti, Michigan. 1987- 1988
- Flight International, Inc.-Gen. Mgr./Director of Operation, Newport News, VA 1982- 1987
- Pacific Radio Communication- Management Position 1980 - 1982
- Bass Air Corporation - Director of Operations/ Chief Pilot 1979 - 1980
- Sanderlin Motors - Owner/ Manager 1968 - 1979
(A General Motors automobile agency)
- Louisiana Tech, Ruston, Louisiana Class of 1962
Industrial Management - Bachelor of Science

BARBARA J. SCHRECK

4329 Cordova Drive
Milan, MI 48160
Phone 734-434-8588
Fax 734-434-8252

**PROFESSIONAL
QUALIFICATIONS**

Attorney State of Michigan
Admitted November, 1976

Certified Public Accountant State of Michigan
Certified September, 1978

**BUSINESS
EXPERIENCE**

January 1999 to
Present

SPIRIT AIRLINES, INC.
Corporate Tax Counsel
Responsible for all tax matters for Spirit Airlines, a public air transportation company, including structuring various aircraft purchases to maximize tax and financial benefits, participated other financial structuring for company, handling various audits and other tax matters.

December 1996 to
June, 1999

AMERICAN INTERNATIONAL AIRWAYS, INC.
KITTY HAWK INC.
Director of Taxes.
Responsible for all tax matters for Kalitta Companies, a group of several Subchapter-S air transportation companies. Successfully handled IRS and state tax payroll audits. Reviewed prior years' state tax returns and filed amended returns obtain refunds from several states. Participated in review of merger agreement, SEC filings, and other documents relating to proposed merger with Kitty Hawk Inc. a publicly traded holding company. Staff of two professionals and one tax specialist.

January 1996 to
December 1996

PRICE WATERHOUSE LLP, Detroit, Michigan
Senior Manager, Site Leader, Business Tax Reporting.
Head of newly established unit responsible for the preparation of all business tax returns for clients, tax provision review, and assistance with taxing authority audits. Responsible for professional staff of seven, including two managers.

1986 to
December, 1995

UNISTRUT CORPORATION, Ann Arbor, Michigan
Tax Manager, Head of Tax Function
Joined Unistrut Corporation after leveraged buy-out of entire business segment from GTE. Established Tax Department. Filed and registered Unistrut and subsidiaries in all necessary domestic taxing jurisdictions. Responsible for all items relating to tax function, including planning, audits, compliance, financial statement tax provisions, and advising management and business units regarding various tax matters. Current filings include income, franchise, and sales/use tax in about 43 states. The consolidated federal return includes five subsidiaries, and one wholly owned foreign subsidiary.

<u>1976 to 1986</u>	<u>TOUCHE ROSS & COMPANY</u> , Detroit, Michigan Tax Manager Consultation with various types of clients, with respect to diverse tax matters. Had responsibility for corporations of various sizes, including some publicly held corporations. Areas of concentration included state tax matters of all types. Member of national committee for state taxes
<u>1972 to 1985</u>	<u>CREATIVE MONTESSORI CENTER</u> , Southgate, Michigan Director, Founding Trustee, Secretary-Treasurer Experience included complete responsibility for the financial and educational aspects of the pre-school and elementary school. Preparation of budgets and all financial statement and reports, drafting of contracts, leases, and negotiating for same, hiring and supervision of all staff, interface with parents and students.
OTHER WORK EXPERIENCE	<u>TRENTON PUBLIC SCHOOLS</u> , Trenton, Michigan Secondary Teacher-Mathematics, 1966 to 1969 Taught high school mathematics, various courses. Helped to develop alternative course of study for college hopeful students in need of extra assistance in the mathematics area.
PROFESSIONAL SOCIETIES	<u>TAX EXECUTIVES INSTITUTE</u> , Detroit Chapter Member 1986 to Present Held various offices, President 1994-95 <u>MICHIGAN ASSOCIATION OF CERTIFIED PUBLIC ACCOUNTANTS</u> Member 1978 to present Member State and Local Tax Committee, Past Chairperson <u>AMERICAN BAR ASSOCIATION</u> Member 1976 to present <u>AMERICAN INSTITUTE OF CERTIFIED PUBLIC ACCOUNTANTS</u> Member 1976 to present
EDUCATION	<u>UNIVERSITY OF TOLEDO, COLLEGE OF LAW</u> Doctor of Jurisprudence, 1976 <u>WAYNE STATE UNIVERSITY, COLLEGE OF LIBERAL ARTS</u> Bachelor of Arts in Mathematics, Education, 1966
LAW SCHOOL ACTIVITIES	<u>MOOT COURT BOARD</u> Moot Court Board, Elected Member Arthur R. Mugal National Tax Competition: Participant in both oral and written competition, 1974-75 Coordinator of Moot Court team competition- Spring 1976 <u>LAW SCHOOL GOVERNING BOARD</u> Elected Representative, 1974-75 and 1975-76 <u>Other Law School Activities</u>

Academic Standing Committee
Admissions Committee

Exhibit 3
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ALEX CAMERON
3061 Oakridge
Greenbush, Michigan 48738
Home Phone 517-739-9757

SUMMARY OF QUALIFICATIONS

- * Consistently achieved exceptional work performance and attained numerous promotions throughout 18 year career in aviation maintenance and management. Experience and knowledge from Turbine Beeches to 747's.
- * Successfully completed and supervised several major projects world wide.
- * Coordinated and led numerous restoration projects for newly purchased aircraft, also various rescue missions on severely damaged aircraft.
- * Organized and supervised outstation maintenance hub for the US Postal Service C-Net for past 7 years.
- * Direct level of contact with FAA inspectors. High standard of leadership, exceptional problem solving, first class reputation and an attitude that makes a difference.

WORK HISTORY

American International Airways, aka, Connie Kalitta Services Ypsilanti, Michigan

- 1981 Began as Part 135 mechanic. Experienced on Turbine Beeches, Lear Jets, MU-2, Cessna 310, 182.
- 1985 Promoted to Director of Maintenance
- 1988 Transferred to Part 121 and promoted to 121 Maintenance Coordinator.
Experienced on DC-8, 50, 61, 63 series type, also Boeing 727 and 747 aircraft.
- 1990 Promoted to Part 121 Director of Maintenance
- 1993 Promoted to Executive Director of Maintenance
AIA had grown to 55 aircraft flying to almost every part of the world,
also expanding to include passenger service.
- 1996 Resigned as Executive Director of Maintenance and transferred to heavy maintenance base in Oscoda Michigan. Again, accepted position as Temporary Director of Maintenance during period of time it took the company to locate and hire new Director.
Presently maintenance representative for heavy checks at third party maintenance facility in Lima Peru, and shift supervisor while in Oscoda.

Spirit Airlines, Eastpointe, MI 48021

- 1999 Heavy maintenance representative. Directly overseeing C-checks performed by outside contractors. Resigned from position to pursue profession as independent contractor.

EDUCATION

- 1981 Detroit Institute of Aeronautics, Ypsilanti, Michigan
Completed Power Plant and Airframe curriculum.
- 1985 Garrett General Aviation
Completed TPE331 Line Maintenance course
- 1988 Airline Ground School, LTD
Completed Flight Engineer course
- 1989 CFM International
Completed CFM56-2 Line Maintenance course

MARK J. GUYON
46000 Lake Villa Dr. Apt. 308
Belleville, MI 48111
(734) 699-6725

OBJECTIVE: Challenging position with a progressive company where my broad management skills and airline industry knowledge can be fully utilized.

TRAINING: **Detroit Institute of Aeronautics** 12/80-4/82
A & P Certificate # 368724739

EXPERIENCE: **Kitty Hawk International** 9/93-6/2000
(Formerly) **American Intl Airways**
Oscoda and Ypsilanti, MI.
Director – Quality (part 119 pos)
Director of Quality Control
Asst. Director of Quality Control
Chief Inspector (part 145 Repair Sta.)

Buffalo Airways 4/92-9/93
Kansas City, MO and Waco, TX
Director of Quality Control (part 121 pos)

Flagship Express 8/88-12-91
(Formerly) **Rosenbalm Aviation**
Director of Maintenance (part 121 pos)
Asst. Director of Quality Control
Hangar Foreman

Connie Kalitta Services 8/87-8/88
Mgr. Of Maintenance Control

Rosenbalm Aviation 6/82-7/87
Asst. Director of Maintenance
Mgr. Of Maintenance Control
Inspector
Mechanic (Line and Hangar)

HOBBIES: Golf, Boating, Snowmobiling and Fishing

REFERENCES: Available upon request

OTHER: Honorably Discharged Veteran – USAF

MARK J. GUYON
(734) 699-6725
DETAILS OF EXPERIENCE

9/93-6/2000 Kitty Hawk International / American International Airways

As lead inspector, initial duties included supporting the modification of two DC8-61 series aircraft from passenger to (all) cargo configuration. This also included full implementation of the corrosion program, aging aircraft modifications and part 121 certification. These two aircraft were completed and placed into service for the 1993 "Christmas Rush". All of the work was accomplished at (and during) the opening of the former Wurtsmith Air Force as the primary maintenance facility.

Worked with the FAA to achieve part 145 certification for the Oscoda facility (limited airframe, power-plant and power-plant test). As the Chief Inspector of the facility, managed the accomplishment of Heavy (and Line) Maintenance for the Air Carrier (AIA) and various customers. Also accomplished MX planning function for airline MX accomplished in Oscoda.

As the Assistant Director of Quality Control, was responsible for the day to day operations of the Airline Aircraft Records after it was transferred to the Oscoda facility. Other duties included supervision of the Reliability Department and completion of Engineering Orders to accomplish (and report) aircraft modifications.

Promoted to Director of Quality Control with essentially the same duties listed above plus the supervision of the Airline Quality Assurance, the FAA Liaison, Technical Publications and the Repair Station Inspection departments.

As the result of management changes, assumed the part 119 position in early 1998, during this period KHI also ceased PAX operations and downsized the repair facility and operations. Moved the Aircraft Records Department (and all other airline functions) back to Ypsilanti.

4/92-9/93 Buffalo Airways

As Director of Quality Control, successfully led certification project to add DC-8-61 PAX aircraft to the operating specification (new type aircraft and first PAX operation in several years).

Worked closely with the Flight Operations Department and the FAA to receive approval of the maintenance program, weight and balance program, aircraft certification (C of A), interior configuration, Mini-Evac, Ditching and proving runs.

Moved certificate from Waco, TX to Kansas City, MO.

MARK J. GUYON
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EXPERIENCE (continued)

8/88-12/91 Flagship Express Services (Rosenbalm Aviation)

As Hangar Foreman, managed hangar and AOG work crews accomplishing Heavy checks and emergency maintenance. Promoted to Asst. Director of Quality and took over supervision of the aircraft records area, administrated engine monitoring program and prepared records packages for aircraft added to the Ops certificate.

Promoted to Director of Maintenance just prior to airline ceasing operations.

8/87-8/88 Connie Kalitta Services

Hired into management, built up the hangar workforce and established the Maintenance Control Department. As a working supervisor prepared the first DC-8-50 series aircraft for operation including installation of hush kits, conformity inspections, A/DS verification etc.

6/82-7/87 Rosenbalm Aviation

Started as line mechanic at Emery Hub, worked my way up through line stations into Maintenance Controller, Manager then Asst. Director of Maintenance.

Rosenbalm was Emery's largest DC-8 operator and used their (Rosenbalm's) operating rights to operate Emery's trips to Europe and later to the Pacific including Tokyo, Hong Kong, Sydney and Taiwan.

Resume

Donald E. Joffrion
8735 Rushview Drive
Pinckney MI 48169
734-878-6653

Experience:

December, 1995 – September, 1999
Chief Pilot
American International Airways, Ypsilanti, Michigan

November, 1990 – December, 1995
DC-8 Check Airman, Simulator & Aircraft
Southern Air Transport, Columbus, Ohio

February, 1989 – November, 1990
Director of Operations, DC-8 Check Airman, International Check Airman
TransContinental Airlines, Ypsilanti, Michigan

May, 1972 – February, 1989
Captain-DC-6, L-188, DC-8; DC-8 Check Airman, Int'l. Check Airman
Zantop International Airlines, Ypsilanti, Michigan

Certificates & Ratings:

ATP. Airplane multiengine, DC-6, DC-7, L-188, DC-8,
Flight Engineer L-188, A&P Mechanic

Flight Times:

PIC DC-8	9,242 hours
PIC L-188	3,360 hours
PIC DC-6	2,180 hours
FO C-46	
FO DC-7	
FO L-188	
FO Hours	<u>5,268 total</u>
Flight time:	20,050 total

Reference Available Upon Request

Richard Alan Mills
45546 Elmwood Circle • Canton, MI 48188
Telephone (734) 398 - 6881

Employment

1999 to 2000	Kitty Hawk International, Inc. Director of Flight Safety (required management position, 14 CFR, Part 119.65) Responsibility for operational safety and internal evaluation of Part 121 Cargo Air Carrier. Developed and managed investigation, reporting, and tracking system for air safety events and operational irregularities. Managed emergency response program. Served as governmental liaison with FAA, NTSB, and other governmental agencies. Resolution of international issues including certification and incidents. Served as company Director of Security for risk notification and planning.	Ypsilanti, Michigan
1996 to 1999	American International Airways, Inc. Director FAA Liaison/Quality Assurance Responsibility for investigation, correspondence, and management of Voluntary Disclosure Program and FAA enforcement issues. Included reporting status to upper management and coordination with outside counsel. Responsible for oversight of Maintenance Quality Assurance program and compliance with CAS requirements. Oversight included internal and external audit programs. Board member of company Reliability program. Oversight of Airworthiness Directive tracking program.	Oscoda, Michigan
1990 to 1996	Allegheny Airlines, Inc. (USAir Express) Director of Systems Compliance Development and implementation of Quality Assurance and Self-Evaluation Program. internal and external vendor surveillance, management of Voluntary Disclosure and Incident Analysis Programs, Company FAA Liaison, Company C.A.S.E. membership representative, and oversight of Environmental Programs and Technical Publications. Management member of company System Board.	Middletown, Pennsylvania
1986 to 1990	Eastern Metro Express Manager of Quality Assurance Audit of external vendors and management of Maintenance Training Program Maintenance Training Instructor Taught aircraft maintenance and inspection procedures on deHavilland DHC-8 and Jetstream 31 Avionics Technician Line maintenance, scheduled maintenance and aircraft modification.	Chattanooga, Tennessee
1985 - 1986	Spartan School of Aeronautics Lab Technician and Teaching Assistant Repaired school teaching and test equipment and taught basic electronics labs.	Tulsa, Oklahoma

<p>Richard Alan Mills 45546 Elmwood Circle • Canton, MI 48188 Telephone (734) 398 - 6881</p>

Education

1986	Spartan School of Aeronautics Aviation Electronics Technician II (3.93/4.0 GPA)	Tulsa, Oklahoma
1985	University of Arkansas Bachelor of Arts - Architecture Major	Fayetteville, Arkansas
1972	Meramec Community College Associate of Applied Science - Drafting/Design	St. Louis, Missouri

Licenses

Federal Aviation Administration
Mechanic with Airframe and Powerplant Ratings #496505351

Federal Communications Commission
General Radiotelephone Operator #PG-10-22033

Professional Associations

Coordinating Agency for Supplier Evaluation, Inc. (C.A.S.E.)
Current Chairman of the Air Carrier Section
Former Corporate President
Former Chairman of the Air Carrier Database Committee

National Air Carrier Association
Former Vice Chairman of the Safety Committee

Professional Education

Coordinating Agency for Supplier Evaluation
Level III Auditor Training

TapRoot™
Incident Investigation & Root Cause Analysis Training

Military

1966 to 1972	United States Marine Corps Honorable Discharge Rate at Discharge - Sergeant (E-5) Viet Nam Veteran Engineer
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